Homeless Veterans' Reintegration Program (HVRP)
Information Session: Thursday, October 29, 2026

Questions and Answers (Q&A)

Overview

The following Q&A document provides responses to questions posed at the HVRP Information Session intended for organizations serving Delaware on October 29, 2026. Questions have been synthesized for clarity.

Q&A

Q1: Does HVRP direct/require grant recipients to hire specific staff? Can HVRP funds be used to pay staff to exercise HVRP's purpose?

A1: Yes, staff salaries are an allowable expense. As stated in Veterans' Program Letter (VPL) 02-26, examples of allowable costs incurred by grant recipients for the operation of the HVRP include wages, salaries, and benefits for staff working directly and indirectly on the HVRP.

No, the Department of Labor, Veterans' Employment and Training Service (DOL/VETS) does not direct or require HVRP grant recipients to hire a specific type or number of staff. In accordance with the 2 Code of Federal Regulations (C.F.R.) § 200.404 definition of "reasonable," DOL/VETS clarifies a "Personnel Position" as a position generally held by one individual whose salary and fringe benefits are charged to the grant. In the application for funding, applicants will propose "personnel" costs, to include all staff personnel positions by title and their roles and responsibilities, as they pertain to the award, required to carry out the proposed project.

Q2: Would a veteran that is unemployed or under-employed be considered "at risk"?

A2: To qualify for HVRP, an individual must:

- Meet the definition of a "veteran"; **and**
- Be experiencing homelessness or at risk of homelessness or participating in a qualifying partner service, or transitioning from certain institutions; **and**
- Be in need of or would benefit from employment services.

Being unemployed or under-employed alone does not make an individual eligible for HVRP as at risk of homelessness. To be determined eligible as at risk of homelessness, the veteran must meet one of the following eligibility categories:

- Veterans who, at program entry, are at risk of homelessness within 15-60 days (veterans who are at risk of homelessness within 14 days are considered at "imminent risk" and are defined as homeless) (see 38 U.S.C. § 2021); OR
- Veterans recently released (within the last 18 months) from incarceration who are at risk of homelessness.

Veterans who meet one of the categories above must also meet both criteria listed below:

- at risk of losing their current housing with no alternative safe housing options immediately available to prevent them from moving to an emergency shelter or other circumstances described in the homeless veteran definition, and
- do not have sufficient resources to prevent housing loss, e.g., financial, social, and house stability determinants.

For more information on HVRP eligibility, please see VPL 02-26.

Q3: Can an organization apply to be an Incarcerated Veterans' Transition Program (IVTP) grant recipient only, or do they have to sign up to be HVRP as well?

A3: Eligible organizations can apply to be an IVTP grant recipient to serve only veterans who are involved in the justice system or are moving on from certain institutions. Please see the Appendix of VPL 02-26 for the definition of "Transitioning from Certain Institutions." Applicants must identify which grant type they are applying for in the application for funding.

Q4: If an organization in Delaware was awarded an HVRP grant, how would they coordinate with existing Disabled Veterans' Outreach Program (DVOP) specialists and Veteran Service Officers (VSO) to avoid a duplication of efforts/services?

A4: HVRP grant recipients are expected to collaborate with public and private partners at all levels (federal, state, and local) to provide supportive services and access to housing to HVRP participants through other grants/programs. For example, VPL 02-26 states that because of the benefits of coordinating with multiple resources and services available to veterans experiencing homelessness, all grant recipients are strongly encouraged to refer participants to services available at a local American Job Center (AJC), which may include a Jobs for Veterans State Grants (JVSG)-funded DVOP specialist, if eligible.

HVRP grant recipients can collaborate with a variety of partners, including the AJC and VSOs, to co-enroll participants and provide veterans with multiple points of access to services and resources that help them overcome barriers to employment.