National Veterans' Technical Assistance Center

2026 Homeless Veterans' Reintegration Program (HVRP) Bidders' Conference for the Program Year (PY) 2027 Funding Opportunity Announcement (FOA)

Today's Presenters



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Agenda

- HVRP Overview
- HVRP Participant Eligibility
- Want to Become an HVRP Grant Recipient?
- Applying for a Grant
- Things to Consider
- Grant Requirements
- Reporting Requirements
- Best Practices for a Strong Application
- Frequently Asked Questions (FAQ)
- References

HVRP Overview

HVRP Overview

- What is HVRP?
  - A job-focused federal grant
- Who funds HVRP?
  - U.S. Department of Labor's Veterans' Employment and Training Service (DOL/VETS)
- How long does HVRP funding last?
  - The grant lasts for three years, with funding provided yearly. All start-up, implementation, and follow-up activities are included in this time.
- Why HVRP?
  - To provide veterans experiencing and at risk of homelessness with the training and tools they need to obtain high-quality career outcomes.

Title 38 United States Code (U.S.C.) Sections 2021, 2021A, and 2023 and the Public Law under which funding is appropriated for this program

HVRP Umbrella

- HVRP includes three specific programs:
  - Homeless Veterans' Reintegration Program (HVRP)
    - Serves veterans experiencing or at risk of homelessness or participating in a qualifying partner service
  - Incarcerated Veterans' Transition Program (IVTP)
    - Serves veterans transitioning from penal institutions and long-term care mental health facilities
  - Homeless Women Veterans and Homeless Veterans with Children (HWVHVWC)
    - Serves homeless women veterans and homeless veterans with children

HVRP Goals

- Deliver career exploration opportunities, placement, and supportive services to veterans experiencing or at risk of homelessness, empowering them to secure employment in stable, high-demand occupations paying wages consistent with the relevant market.
- Establish strong partnerships with public, private, and nonprofit organizations to assist veterans in overcoming barriers to employment.
- Provide job-driven training targeted at in-demand occupations to enable veterans to become employable or seek a higher employment grade.

HVRP Core Services (1 of 4)

- **Outreach:** Grant recipients use a flexible, non-threatening approach to meet veterans where they are. Outreach also includes activities to engage partners and employers.
- **Intake:** Grant recipients screen each veteran to determine program eligibility, provide program information, and determine participation in the program.

HVRP Core Services (2 of 4)

- **Assessment:** Grant recipients conduct a comprehensive assessment to collect the participant's education and employment history, identification of barriers to employment, including skill deficits, and service needs as well as strengths.
- **Case Management:** Grant recipients use a veteran-centered approach in the delivery of individualized career services designed to develop comprehensive employment plans for participants, assist participants to overcome barriers to employment, ensure access to the necessary training and supportive services that impart relevant skills and connect participants with high-quality career opportunities, and provide support during program participation and after job placement.

HVRP Core Services (3 of 4)

- **Job-Driven Training (JDT):** Grant recipients provide training that is targeted to the specific industries, occupations, and skills that are in demand locally. Training services can be provided in-house, through partners in the community, or through the local American Job Center.
- **Placement:** Grant recipients assist participants to secure or attain employment in accordance with the participant's employment goals.

HVRP Core Services (4 of 4)

- **Follow-Up:** Grant recipients provide post-exit follow-up services to participants enrolled and placed into employment for four quarters after exit, to increase the participant's success in employment retention.
- **Collaboration:** Grant recipients collaborate with public and private partners at all levels (federal, state and local) to provide supportive services and access to housing.

HVRP Participant Eligibility

HVRP Participant Eligibility

To qualify for HVRP services, an individual must:

1. Meet the definition of a "veteran"; **and**
2. Experiencing homelessness or at risk of homelessness or participating in a qualifying partner service, or transitioning from certain institutions; **and**
3. In need of or would benefit from employment services.

HVRP Participant Eligibility: Veteran

- Eligible participants must be a “veteran,” which is a person who served in the United States Armed Forces with at least one day of federal active duty
- More information on the veteran definition can be found in 38 U.S.C. § 101

HVRP Participant Eligibility: Homeless and At Risk of Homelessness

Eligible participants who meet the veteran definition on the previous slide must meet one of the following:

- Veterans **experiencing homelessness** must meet the criteria as defined in the Homeless Emergency Assistance and Rapid Transition to Housing (HEARTH) Act of 2009
- Veterans **at risk of homelessness**
- Veterans **participating in a partner program**
- Veterans **transitioning from penal institutions or an institution that provides long-term care for mental illness**
- For more information on the definitions of the terms above, please see *Appendix: HVRP Definitions and Obtaining Documentation* in Veterans' Program Letter (VPL) 02-26

Want to Become an HVRP Grant Recipient?

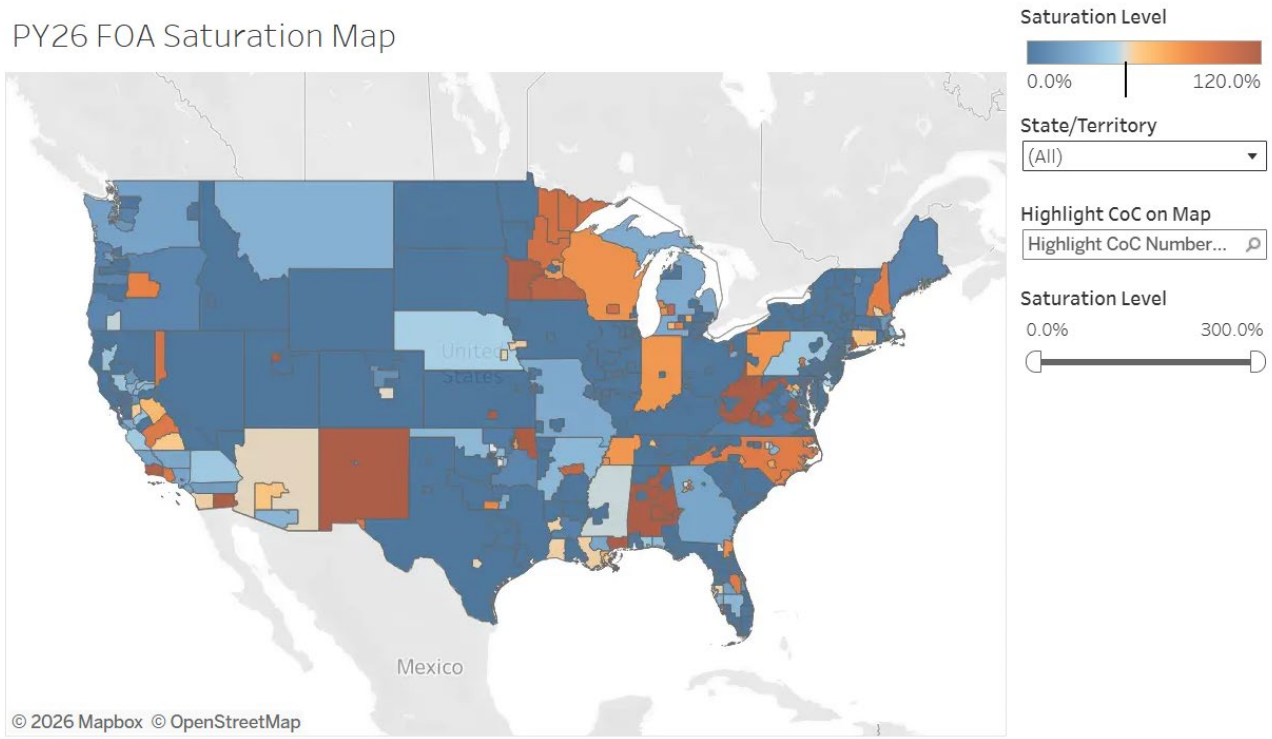
Eligible Applicants

Historically, the following organizations have been eligible to apply:

- State governments
- County governments
- City or township governments
- Special district governments
- Public and state-controlled institutions of higher education
- Native American tribal governments (federally recognized)
- Public housing authorities/Indian housing authorities
- Native American tribal organizations (other than federally recognized tribal governments
- Nonprofits having a 501(c)(3) status with the Internal Revenue Service (IRS), other than institutions of higher education
- Nonprofits without 501(c)(3) status with the IRS, other than institutions of higher education
- Private institutions of higher education
- For profit organizations (other than small businesses)
- Small businesses
- Puerto Rico, U.S. Virgin Islands, and Guam*
- Native American Tribally designated organizations
- State and Local Workforce Development Boards (SWDBs/LWDBs) established under the Workforce Innovation and Opportunity Act (WIOA)
- Faith-based organizations

* These are the only the U.S. Territories or Possessions that that have an active Continuum of Care, American Job Center, and a 2025 HUD Point in Time count for homeless veterans.

Identify Regions in Need



[HVRP Service Delivery Area (SDA) Saturation Map]

- Use the Program Year (PY) 2026 map
- Identify Continuum of Care (CoC) with no or low saturation of HVRP grant recipients relative to the number of homeless veterans in need

Saturation Map

- Applicants should reference the SDA Saturation Map for HVRP grants and their SDAs to ensure their proposed SDA does not duplicate service in oversaturated areas
  - The map/table displays every Department of Housing and Urban Development (HUD) CoC served by HVRP grant recipients
  - Saturation levels for each CoC are determined by taking the number of planned enrollments by HVRP grants in the CoC divided by the most recent HUD Point-In-Time (PIT) count for the number of veterans experiencing homelessness in the CoC.
    - *Example: Nevada (NV) Reno, Sparks/Washoe County CoC*
      - *Planned Enrollments: 125*
      - *PIT Count: 129*
      - *Saturation Level: 125 / 129 = 96.9 percent*
  - The map also displays the county(ies) or county equivalents served by HVRP grant recipients (SDA County Map) and the CoCs that are not currently served by an HVRP grant (Service Gap Map)

50-Mile Radius

- Grant recipients must maintain one or more physical service address locations within a 50 continuous driving mile radius of each county in their SDA.
- The physical service address location is where case managers, employment specialists, or equivalent positions will provide services to eligible HVRP participants in the SDA.
- Grant recipients may fulfill this requirement through co-location with partner service providers via low- or no-cost agreements:
  - American Job Centers (AJC)
  - Locations funded by the Department of Veterans Affairs (VA) Supportive Services for Veteran Families (SSVF) grant
- VETS staff will verify compliance with the above requirements post-award.
- The 50 continuous driving mile radius may cross state lines.

Applying for a Grant

How to Prepare

- Read the 2026 FOA
  - The 2026 FOA can serve as a guide; however, since FOAs are updated each year, applicants must read the complete 2027 FOA when it's released
  - Released January 16, 2026, and closed March 12, 2026
- Reach us at nvtac@dol.gov to join our mailing list and receive updates on:
  - The 2026 Bidder's Conference Recording, Slides, and Q&A
  - The release of the 2027 HVRP FOA on Grants.gov
  - The 2027 Prospective Applicant Webinar Registration
- Become familiar with HVRP policies and Uniform Guidance (UG) requirements

System for Award Management: SAM.gov

- Starting January 18, 2025, fully registered and active SAM.gov accounts became a baseline system requirement for submitting applications for funding opportunities on Grants.gov.
- As a result, all grant recipients must have and maintain an active SAM.gov registration from the time of application through the end of the grant's period of performance.
- An applicant must renew their SAM.gov registration every 12 months or it will expire.
- Applicants are encouraged to start the SAM.gov registration process at least 30 days prior to the FOA deadline.
- Expired SAM.gov renewal is a minimum of 10 business days.
- Applicants are encouraged to check their entity status in SAM.gov.
- The Unique Entity Identifier (UEI) replaced the DUNS number.

Grants.gov

- Registering with Grants.gov is a one-time process and required to apply for the FOA.
- DOL/VETS encourages applicants to register several weeks before the deadline as processing delays may occur, and it can take several weeks to complete the entire registration process.
- Create your organization applicant profile.
- Search for the grant and subscribe for updates.
- Review the Forecast and FOA to understand what is required.
- Determine user roles in Grants.gov for your application.
- Familiarize yourself with Workspace.

Applying for Funding (1 of 2)

- Apply through Grants.gov when the FOA is released.
- Read through the registration process carefully before registering.
- Time should be factored into plans for timely electronic submission to avoid unexpected delays that could result in the rejection of an application.
- When a registered applicant applies in Grants.gov, an electronic time stamp is generated within the system when the application is successfully received by Grants.gov.
- Grants.gov applicants can apply online using Workspace.
- Paper applications and late submissions will not be accepted.
- It is recommended that applications are submitted earlier than the due date to account for technology issues.

Applying for Funding (2 of 2)

- The FOA will provide the funding levels for which applicants may apply
- Content and Form of the HVRP Application
  - Standard Form (SF)-424, Application for Federal Assistance: identifies details of the organization applying for the grant, including their Employer Identification Number (EIN), UEI, and System for Award Management (SAM) registration
  - Project Budget
    - SF-424A: concise narrative explanation to support the budget request
    - Budget Narrative: one-year budget of proposed allocations and a description of costs
  - Other requirements and attachments outlined in the 2027 FOA

Things to Consider

Budget Narrative

- The Budget Narrative's total **must** match both the SF-424A and the SF-424.
- Review each line item carefully; line-item totals **must** match the line items on the SF-424A.
- Review the methodology proposed for each line item; ensure the math is correct so the total matches the SF-424A.
- Applicants must use the PY27 Budget Narrative Form attached in Grants.gov.

Participant Support Costs

- Participant support costs **must** relate to the participants' employment plan
- Examples of historically allowable participant support costs:
  - Transportation
  - Uniforms/work attire/work-related tools
  - Books/fees/supplies for JDT
  - Fees for employment and training applications, tests, and certifications
  - Automobile repair
  - Child care/dependent care assistance
  - Housing assistance (allowable cost only for a veteran who is transitioning from a penal institution or a long-term care mental health facility)
  - Other reasonable and necessary costs
- For more information on participant support costs, please see VPL 02-26

Grant Requirements

HVRP Grant Operation

- Grant recipients are required to execute the program based on their approved project and budget narratives in accordance with applicable terms and conditions of the award, statutes, regulations, and VETS' policies.
- All expenditures must comply with 2 (Code of Federal Regulations) C.F.R. § 200.
- Any changes to the approved award shall only be made in accordance with 2 C.F.R. § 200 and VPL 04-24, HVRP Award Amendments, or the most current guidance on amendments.

Grant Recipient Requirements

- Coordination with National Veterans' Technical Assistance Center (NVTAC)
- Standard Operating Procedures (SOP): required to ensure participant support costs and participant incentive costs are implemented and executed consistently and equitably and that the associated expenditures meet the requirements in 2 C.F.R. § 200.302(b)(7), the FOA, and the terms and conditions
- Financial and Administrative Policies and Procedures
- Continuity of Operations Plan (COOP)
- Public Communications requirements: recipients of federal funds disclose certain information when issuing statements and other documents
- Participant File Maintenance and Requirements
- Functions of HVRP staff

For more information on Grant Recipient Project Requirements, please see VPL 02-26

HVRP Case Management Activities

- **Assessment:** A collection of education and employment history, identification of barriers to employment, including skill deficits, and service needs as well as strengths
- **Developing an Individual Employment Plan (IEP):** An intervention strategy for serving an individual who, as a result of a needs assessment, vocational interests, aptitudes, work history, etc., defines a reasonable vocational or employment goal
- **Job Search:** An activity focusing on building practical skills, identifying and initiating employer contact, and conducting successful interviews with employers
- **Job Placement:** Participants who secure or attain employment during the period of enrollment either through direct involvement by the grant recipient, through a robust referral system, or through the participant's own efforts
- **Follow-up Services:** Grant recipients will provide post-exit follow-up services to participants enrolled and placed during the current period of performance for four quarters after exit, to increase the participant's success in employment retention

Collaboration

- Grant recipients collaborate with public and private partners at all levels (federal, state, local) to provide supportive services and access to housing
- They **must** leverage resources by coordinating with other local and national organizations and support service programs
  - Examples include penal institutions and halfway houses, to assist HVRP participants in overcoming barriers to employment
- Includes understanding all resources and supports essential to employment outcomes

Employer Outreach

- Understand the employment and job training needs of local employers
- Establish strategies for employer engagement to:
  - Engage, develop, and maintain strong relationships with employers
  - Place veterans into unsubsidized employment
- Implement effective outreach on behalf of the participant to expedite their reintegration into the labor force
- Empower veterans to secure good jobs in stable, high-demand occupations paying wages consistent with the relevant market

Veteran Outreach

- Conducting outreach, recruitment, and engagement are necessary to meet participant enrollment goals and require creating a strategic plan to reach veterans in your SDA who meet eligibility requirements and would benefit from employment services
- Effective outreach is…
  - **Accessible:** reach and connect with veterans where they are, including those in sheltered or unsheltered conditions and in institutional settings
  - **Non-threatening:** focus on building rapport
  - **Flexible:** demonstrate flexible approaches to allow for in-person, virtual, socially distanced, or hybrid models
  - **Client-centered:** tailor the message to the individual

Reporting Requirements

HVRP Reporting Requirements

- Grant recipients:
  - Must follow the Project Narrative or technical proposal submitted in their approved grant application, including performance goals and budget
  - Are responsible for tracking and reporting outcomes
  - Must submit VETS' quarterly performance reports in the VETS Grantee Reporting System (VGRS)
  - Are required to report quarterly financial data on the SF-425 Federal Financial Report (FFR) in the U.S. Department of Health and Human Services (HHS) Payment Management System (PMS)
  - Must submit performance and financial reports no later than 30 calendar days after the end of each reporting period

Quarterly Report Due Dates

The dates below are the due dates for quarterly and final reports:

Reporting Period	Reporting Due Date
July 1 – September 30	October 30
October 1 – December 31	January 30
January 1 – March 31	April 30
April 1 – June 30	July 30

Best Practices for a Strong Application

Common PY26 Application Errors (1 of 2)

- **Submission duplications**
  - 10 percent of submissions were duplicates and were therefore not considered
- **Incomplete or inaccurate applications**
  - 67 percent of applications did not meet the FOA requirements
    - Failure to provide a completed PY26 Chart of Past Performance
    - Failure to provide a completed PY26 VETS-704 Form
    - Federal funding request not falling within the required threshold ($150,000 - $500,000)
    - Expired System for Award Management (SAM) registration
    - Employer Identification Number (EIN) not matching the legal name in SAM.gov

Common PY26 Application Errors (2 of 2)

- **Requesting award amounts above one million dollars annually per organization**
  - Regardless of the category type, if DOL/VETS receives multiple applications from the same organization, DOL/VETS will not award more than $1,000,000 annually per organization
- **Geographic distribution of grant recipients**
  - The Grant Officer's selection process may take into consideration the geographic distribution of funds, saturation levels of grant recipients relative to homeless veteran population in an applicant's proposed service area, duplication of service areas, and other relevant factors.

FAQ

General HVRP FAQ

Q: Is HVRP a cash grant that allows an organization to provide veterans services or only a program that veterans can be referred to?

A: Both! HVRP delivers career exploration opportunities, placement services, and supportive services to veterans experiencing or at risk of homelessness, empowering them to secure employment in stable, high-demand occupations paying wages consistent with the relevant market. It establishes strong partnerships with public, private, and nonprofit organizations to assist veterans in overcoming barriers to employment. Lastly, HVRP provides job-driven training targeted at in-demand occupations to enable veterans to become employable or seek a higher employment grade. Eligible organizations can apply to become HVRP grant recipients and receive funding to provide applicable employment services to veterans directly. Organizations can also collaborate with active HVRP grant recipients to refer eligible veterans for employment services if they live within that program's SDA.

Application FAQs (1 of 2)

Q: If you propose to serve more than one geographical area/state, should you submit separate applications for each area?

A: It is not required to submit separate applications for each geographic area you intend to serve when those areas are in reasonable geographic proximity and the applicant can reasonably provide services across them. For example, an organization can propose to serve veterans for any number of states in the VETS-704 Abstract/Planned Goals Chart form for a single application. The organization will need to identify each state or territory and county/county equivalent in which the grant will operate.

Application FAQs (2 of 2)

Q: Is NVTAC able to assist with completing the grant application, specifically the budget?

A: No. Neither NVTAC nor any DOL/VETS staff can read, provide comments on, or otherwise assist with the creation of an organization's application for funding since it is a competitive grant. NVTAC does maintain a Prospective HVRP Applicant Resources page with supplementary videos to assist all interested organizations with completing various sections of the FOA, including the Budget Narrative. WorkforceGPS also has videos available for reference.

Selection FAQ

Q: How are HVRP awardees selected?

A: DOL/VETS has instituted procedures for assessing the technical merit of applications to provide for an objective review of applications and to assist applicants in understanding the standards against which an application will be judged. A technical merit review panel will carefully evaluate applications against the selection criteria to determine the merit of applications. These criteria are based on the policy goals, priorities, and emphases set forth in the FOA. The FOA under which an agency applies will include more information about the application review and selection process.

Funding FAQs (1 of 3)

Q: What is the typical award amount for the HVRP grant?

A: Each HVRP FOA will specify the award ceiling and floor amounts that may be requested for one year. For example, for the PY26 HVRP FOA, the award ceiling is $500,000 and the award floor is $150,000. Within the minimum and maximum range provided, award amounts vary widely because all costs must be allocable to the proposed project and aligned with the number of veterans expected to be served during the grant period within the specified service delivery areas. All applications must include a Budget Narrative detailing a one-year budget. The Budget Narrative should be consistent with and directly support the activities, resources, staffing, and other elements described in the Project Narrative.

Funding FAQs (2 of 3)

Q: Is there a match requirement?

A: This program does not require cost-sharing or matching funds.

Funding FAQs (3 of 3)

Q: Is there a monetary limit on assistance provided per veteran enrolled in HVRP?

A: Participant support costs support the reintegration of enrolled HVRP participants back into the labor force. There is no specific monetary limit on this assistance provided per veteran enrolled in HVRP; however, each grant recipient has set costs per placement/enrollment goals that do provide a target for the amount spent per participant. Grant recipients are also not required to provide equal amounts of monetary assistance to each veteran enrolled in HVRP. Because services are tailored to each individual's needs, grant recipients have the flexibility to spend what is necessary and reasonable to assist each veteran to overcome their employment barriers. However, participant support costs must be reasonable and necessary to enable an individual to participate in HVRP, and overall spending for this cost category must be limited to the amounts set forth in the approved Budget Narrative. Some participant support costs also have a dollar limit per participant, a limitation on the amount of time that cost can be covered, or are only allowable for specific categories of veterans.

Grant Recipient Support FAQ

Q: Is there someone in DOL/VETS to assist if I have questions about running my grant?

A: Yes! VETS State Directors for Veterans' Employment and Training (DVET) serve as the Grant Officer's Technical Representative (GOTR). An HVRP grant recipient's designated GOTR is listed in the Program Official Contact Information within the Notice of Award (NoA). The GOTR provides grant recipients technical assistance and monitors and conducts periodic on-site reviews to ensure program and financial performance by the grant recipient is acceptable. NVTAC also provides technical assistance designed to increase grant recipients' ability to establish and operate successful HVRP grants at no cost to the grant recipient.

Grant Operations FAQ

Q: Does the HVRP grant allow for subrecipients?

A: Yes! Applicants may propose in their application under the Project and Budget Narrative that they plan to have a partner classified as a contractor or subrecipient. However, only one organization must apply for the HVRP grant. This organization's name, EIN, and UEI must appear on the SF-424. If selected for an award, the applicant is responsible for complying with all federal award requirements, per 2 C.F.R. § 200.300(b).

Allowable Cost FAQs (1 of 5)

Q: Are staff salaries an allowable expense?

A: Yes! Staff salaries are an allowable expense. During the HVRP application process, the applicant will propose a Budget Narrative that includes personnel costs. This will include staff positions and titles, responsibilities, annual salary, etc.

Allowable Cost FAQs (2 of 5)

Q: Can HVRP pay for job training?

A: HVRP can pay for job training. According to VPL 02-26, participant support costs under HVRP may include, but are not limited to:

- Uniforms or other appropriate work attire and work-related tools or other related items necessary for training or employment;
- Assistance with books, fees, supplies, and other necessary items for job-driven training;
- Payments and fees for employment and training-related applications, tests, and certifications;
- Participant workplace accommodations that enable a participant to participate in employment, training, or education; and
- Other reasonable and necessary costs to assist the participant in overcoming a barrier to obtain or retain employment.

However, it is important to note that the use of a participant support cost is determined on an individual basis, must be reasonable and necessary to enable a participant to take part in services, should not duplicate a service a participant receives from another program, and must be in accordance with a grant recipient's approved project and budget narrative. As such, the training type and amount covered by individual HVRP grants may vary. Please see VPL 02-26 for more information on participant support costs.

Allowable Cost FAQs (3 of 5)

Q: What housing services does HVRP help with?

A: HVRP is an employment-focused grant, but HVRP funds may be used for housing in limited circumstances, with specific requirements, and for a specific category of veterans. HVRP funds may be used for housing, but only for eligible participants who meet the definition of a veteran who is transitioning from certain institutions in accordance with 38 U.S.C. § 2023. Grant recipients expending HVRP funds for housing assistance (an allowable cost only for a veteran who is transitioning from certain institutions) must exhaust other housing options such as those offered by penal institutions, community-based housing providers, or other housing assistance options before identifying grant funds for this purpose.

Allowable Cost FAQs (4 of 5)

Q: Are legal services an allowable cost?

A: Supportive services are provided to assist enrolled HVRP participants with reintegration back into the labor force. A participant support cost must be reasonable and necessary to enable a participant to take part in services and activities related to the employment plan and to assist the participant in overcoming a barrier to obtaining or retaining employment. If justice involvement is determined to be a barrier to employment, such legal services may be allowable if reasonable and necessary. However, this assistance should only be provided on a case-by-case basis and for a limited time as recurring participant support costs are limited to 90 days. Prospective applicants should not expect to provide legal services as a regular part of HVRP service provision.

Allowable Cost FAQs (5 of 5)

Q: Can HVRP funds be used to start a new small business designed to help homeless or at-risk veterans?

A: No. HVRP funds cannot be used to start a small business. An organization must be considered an eligible applicant at the time they apply under the HVRP FOA. The organization must also be equipped to immediately begin operations to carry out the grant award and achieve program goals.

Veteran Eligibility FAQs (1 of 2)

Q: Are members of the National Guard and Reserves eligible as a "veteran" under HVRP or do they have to have been federally deployed to qualify?

A: Eligible participants must be a "veteran," which means a person who served in the United States Army, Navy, Marine Corps, Air Force, Space Force, Coast Guard, or Reserve Component (National Guard or Reserve), who meets the following criteria:

- Received a discharge or release under conditions other than dishonorable (see 38 U.S.C. § 101(18)); and
- At least one day of active duty (see 38 U.S.C. § 101(21)) to include time spent in basic training for active-duty members; or
- Federal active duty for National Guard and Reserve members (does not include inactive or active duty for training as defined in 38 U.S.C. §§ 101(22) and (23)); or
- Any period of inactive duty or active duty for training during which National Guard and Reserve members received a service-connected disability rating resulting from a disease or injury incurred or aggravated in the line of duty (see 38 U.S.C. § 101(24)).

For more information on the definition of a "veteran" and required documentation, please see VPL 02-26.

Veteran Eligibility FAQs (2 of 2)

Q: Can a veteran who receives or has received VA disability benefits qualify for HVRP?

A: Yes. If an individual meets HVRP eligibility criteria, that veteran who receives or has received VA disability benefits can be enrolled in HVRP. Receiving VA disability benefits or other local, state, and federal benefits does not disqualify an individual that is otherwise eligible from participating in HVRP.

Q: Can HVRP serve veterans with an Individual Unemployability rating from the VA?

A: Yes. HVRP can serve veterans with an Individual Unemployability rating from the VA as long as they meet HVRP eligibility requirements.

Registered Apprenticeship FAQs (1 of 2)

Q: Can an apprenticeship program be both an HVRP grant recipient and a training provider? For example, feeding HVRP participants into an existing paralegal apprenticeship program.

A: The organization must be an eligible applicant under the HVRP FOA under which they apply to become a grant recipient. Once awarded, an HVRP grant recipient must provide the core services required under HVRP and adhere to HVRP's policies, applicable regulations, and statutes. An HVRP grant recipient can provide job training in-house, through partner organizations, or through the local AJC. However, HVRP participants cannot be mandated to enter a certain apprenticeship or training program. Grant staff use a veteran-centered approach to develop IEPs and help participants secure employment that aligns with the participant's job goals.

Registered Apprenticeship FAQs (2 of 2)

Q: Can HVRP funding be used to provide/support apprenticeship programs?

A: Applicants must show that their proposed HVRP costs are allowable (2 C.F.R. § 200.403). Costs must be necessary and reasonable for carrying out the HVRP grant. You should follow the cost principles guidelines in 2 C.F.R. Part 200, Subpart E. A cost is considered "necessary" if it helps achieve a program goal and is necessary and reasonable for the performance of the HVRP grant. A cost is "reasonable" if it meets the "prudent person" standard (2 C.F.R. § 200.404).

Also, as stated in VPL 02-26, grant recipients should make every effort to leverage alternative sources (i.e., federal, state, or local programs) to fund participant support costs. Grant recipients must leverage resources by conducting outreach and coordinating with other local and national organizations and supportive service programs, including penal institutions and halfway houses, to assist HVRP participants in overcoming barriers to employment.

References

Active Policy Guidance

There are three active policies that HVRP grant recipients must adhere to:

- VPL 02-26: **HVRP Requirements and Functions** – Provides guidance on all mandatory program requirements and functions
- VPL 04-24: **HVRP Award Amendments** – Provides guidance on the submission of grant award amendments
- VPL 02-25: **HVRP Performance, Management, and Reporting** – Provides guidance on submitting and managing performance and financial reports

HVRP grant recipients must fully comply with the rules and requirements specified in the Terms and Conditions of the Award:

- HVRP FY26 Terms and Conditions

HVRP Guidance References

- The U.S.C. contains federal laws. HVRP is authorized under Sections 2021, 2021A, and 2023 of 38 U.S.C.
- The C.F.R. contains federal rules:
  - 2 C.F.R. § 200 provides rules on administrative requirements, cost principles, and audit requirements for Federal awards
  - 2 C.F.R. § 2900 provides specific rules from DOL on administrative requirements, cost principles, and audit requirements for federal awards
- VETS HVRP-related policies can be found in the Policy Directory.
- Terms and Conditions are the specific rules and requirements that both the recipient and the DOL must follow. These are included with each grant award.
- Please see the DOL/VETS HVRP webpage for more information.

Prospective HVRP Applicant Resources

- Prospective HVRP applicants can find helpful resources and tools to prepare to apply for the 2027 FOA on the Prospective HVRP Applicant Resources page of NVTAC.org



National Veterans' NVTAC Technical Assistance Center

Thank you!

Email: nvtac@dol.gov

Website: nvtac.org