



Veterans' Employment
and Training Service

Program Year (PY) 2026 Funding Opportunity Announcement (FOA) and Terms and Conditions (T&C)

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Today's Speakers



Sarah Bierman

Deputy Director, Grants and Training
Veterans' Employment and Training Service
Office of National Programs
U.S. Department of Labor



Christina Vine

HVRP Management and Program Analyst, Grants and Training
Veterans' Employment and Training Service
Office of National Programs
U.S. Department of Labor

Need to Know



- This session is being recorded
- AI recording or transcription is not authorized
- Mute your microphone
- Place all questions or comments in the chat
- A copy of the questions and answers (Q&A), slide deck, and recording will be posted on www.nvtac.org

Agenda

- Grants Management Overview
- Summary of Changes in the PY26 HVRP FOA
- PY26 HVRP Terms & Conditions

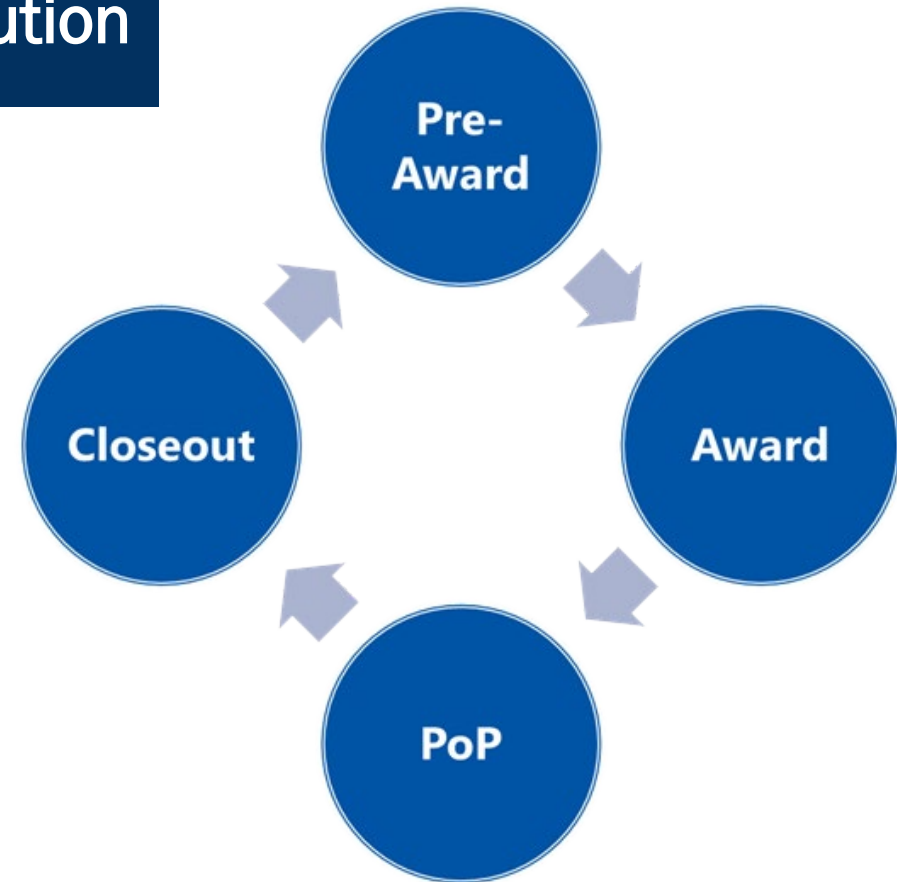
Grants Management Overview

Grant Life Cycle

Statement of Work – Drives Program Execution

Period of Performance (PoP) is the amount of time your organization must carry out HVRP services, including follow-up services:

- **Accomplishing** the goals, understanding your responsibilities, following through on the **commitments** your organization agreed to, **compliance** with federal **requirements**, and ensuring HVRP funds are **lawfully** expended.



What does your Grant Officer's Technical Representative (GOTR) monitor? Part I

- **Performance Management**
 - Outcomes: Review the grant goals and objectives, performance measures, and outcomes.
- **Financial Management**
 - Expenditure information: Review and ask questions about spending patterns, carryover amounts, large available balances.
 - Drawdowns: Determine if there is excessive drawdown activity; determine if the rate of cash drawdowns is comparable with grant activities.
 - Compliance: Financial systems compliance; quality of data submitted

What does your Grant Officer's Technical Representative (GOTR) monitor? Part II

- **Internal Controls**

- Operations: Effectiveness and efficiency of the organization's operations
- Reporting: Internal and external financial and non-financial reporting
- Compliance: Adherence to laws, regulations, and requirements

- **Conduct On-Site Review (OSR)**

- Technical Assistance: Collaborative approach to facilitating operations, building capacity, achieving agreed-upon outcomes
- Risk Assessment: Gains insights into performance, financial compliance, and internal controls
- Validation and Verification: Reviews documentation, financial records, policies, and procedures; validate reported information and verify project implementation

Summary of Changes in the PY26 HVRP FOA

Improvements

- Office of Grants Management specific language moved to the VETS Application Guide
- Defined what VETS considers an organization
 - The Employer Identification Number (EIN) is the organization identifier of record
 - The EIN must match the legal name in SAM.gov and the legal name on the application's SF-424
 - The Unique Entity Identifier (UEI) is not the organization identifier of record.
- Explicitly stated that when setting goals, applicants are encouraged:
 - Not to distribute enrollments and exiters equally across quarters in their first year of performance.
 - Set lower enrollment goals for Program Year 1, Quarter 1, as this will be the start-up phase of the grant.

Budget Narrative (1 of 2)

- [Excel Budget Narrative Template](#) was not mandatory since it was not approved by the U.S. Office of Management and Budget (OMB) at that time.
- Alignment with the Project Narrative
 - Budget line items reflected realistic costs that align and support the activities, resources, staff, and other items described in the Project Narrative
- Alignment with [VPL 02-26](#) and 2 C.F.R.
 - Budget line items demonstrated that costs were allowable, reasonable, and necessary for the project and aligned with VETS policy
- Consistent annual funding amounts
 - Same annual funding amount (year one funding amount) on the SF-424, SF-424A, Budget Narrative, and all relevant tabs of the VETS-704 Form (*Abstract and Planned Goals Chart*)

Budget Narrative (2 of 2)

- Alignment with the SF-424A
 - Same Budget Narrative Object Class Category totals in the Budget Narrative and each line item on the SF-424A Section B.6.
- Utilizing Partnerships
 - Showed how the project will leverage resources by coordinating with other local, state, and national organizations, as well as supportive service and training programs, including job-driven training opportunities and apprenticeships

Statement of Need: Abstract (1 of 3)

- Physical location(s) within a 50 continuous mile driving radius of each county in their proposed service delivery area (SDA)
 - Post Office Boxes were not accepted
 - Could fulfill this requirement through co-location with partner service providers, such as arrangements with American Job Centers or VA grant locations
 - Provide services at that physical co-location at least once a month
 - Confirm physically present and providing services at the addresses during on-site reviews and review of VGRS quarterly performance reports in the Narrative module where the GR details the grant's achievements and activities
 - Required print to PDF of StatsAmerica Big Radius Toll to validate within 50 miles
 - Counties that were more than 50 continuous driving miles away from the physical location address(es) listed in the Abstract, and that comprised 50 percent or more of the planned yearly enrollment, caused application to be disqualified
 - Failure to enter the street address, city, state/territory, and zip code (five digits) resulted in disqualification

Statement of Need: Abstract (2 of 3)

- SDA Saturation ~ Up to 10 points
 - 0 points for saturation greater than or equal to 120.0% shown in dark red
 - 1 point for saturation between 80.1% and 119.9% shown in reddish orange
 - 4 points for saturation between 50.1% and 80.0% shown in light orange
 - 6 points for saturation between 25.1% and 50.0% shown in light blue
 - 10 points for saturation between 0% and 25.0% shown in dark blue
 - Incarcerated Veterans' Transition Program (IVTP) grants automatically receive 10 points
 - No enrollments identified for each Continuum of Care (CoC) will result in zero points
- Differences between the SDA(s) in the Abstract and the Project Narrative resulted in disqualification.

Statement of Need: Abstract (3 of 3)

- Outliers required justification
 - Proposing to serve a CoC with a saturation level of 120 percent or more
 - No justification will result in zero points
 - Multiple applications from the same organization with the same SDA
 - No justification will result in only the most recent application only being considered
 - SDA counties overlapping at less than 25 percent of your current grant's SDA
 - Justify the need for an additional grant and that the proposed service areas would not duplicate existing services
 - No justification resulted in zero points
- SDA counties overlapping more than 25 percent of current grant's SDA
 - Application disqualified
- Failure to enter the state/territory, county/county equivalent and/or the number of annual enrollments for each of the CoCs resulted in zero points for the SDA Saturation Level score and zero points for the Expected Outcomes and Outputs.

Expected Outcomes & Outputs:

Planned Goals Chart

- Failure to enter values in every yellow cell in the *Planned Goals Chart* (tab 4 in Attachment A) resulted in zero points
- Scored:
 - Cost per Enrollment ~ 9 points
 - Placement Rate ~ 2 points
 - Cost per Placement ~ 6 points
- Not Scored:
 - Number of Participants Enrolled (scored under the Statement of Need section)
 - Number of Participants Exited
 - Average Hourly Wage at Placement
 - Percentage of Enrollments with Completed Training
 - Employment Rate 2nd Quarter After Exit
 - Employment Rate 4th Quarter After Exit
 - Median Earnings 2nd Quarter After Exit

Chart of Past Performance (1 of 2)

- Screened out if did not submit the PY26 Chart of Past Performance Form
- Never Been Awarded a Grant:
 - Zero Points
- Previous HVRP Grant Recipient:
 - Provided EIN and UEI
- Previous Grant Recipient:
 - Only previous grant recipients accepted
 - Submitted that grant's Notice of Award (NOA)
 - If they do not provide the NOA, zero points
- Previous award's PoP end date was within three years of the PY26 FOA posted date
- Grant was in operation for at least 12 consecutive months before the PY26 FOA posted date

Chart of Past Performance (2 of 2)

- New Criteria:
 - Cost per Placement or Cost per Enrollment ~ 5 points
 - Number of Participants Enrolled ~ 4 points
 - Placement Rate ~ 1 point
- Retained Criteria:
 - Eligible for High-risk Designation and/or Drawdown Restriction ~ 5 points
 - Unexpended Funds (>10%) ~ 5 points
 - Timeliness – Performance Reports ~ 5 points
 - Timeliness – Financial Reports ~ 5 points
- Eliminated self terminations as screen out criteria
- Awarded a max of 20 points to a grant with no HVRP grant experience since they are only self attesting and we do not want to hold HVRP grant recipients to a higher standard

FOA Aligns with Executive Orders (1 of 2)

- Executive Order 14332, Improving Oversight of Federal Grantmaking
 - Did not award more than \$1M annually per organization to align with direction to award grants to a broad range of recipients rather than to a select group of “repeat players.”
 - The requirements in the *Planned Goals Chart (tab 4 in Attachment A)* aligned with direction to include clear benchmarks for measuring success and progress towards relevant goals.
 - DOL designated a senior political appointee to review awards for consistency with agency priorities and substantial progress.

FOA Aligns with Executive Orders (2 of 2)

- Executive Order: Preparing Americans for High-Paying Skilled Trade Jobs of the Future
 - Points awarded in the Project Budget section on how the applicant will leverage resources such as job-driven training opportunities and apprenticeships.
 - Points awarded in the Project Narrative on how the applicant will engage, recruit, and enroll participants in a Registered Apprenticeship program.

PY26 Terms & Conditions



All grant recipients will be subject to all applicable federal laws and regulations, including the U.S. Office of Management and Budget (OMB) Uniform Guidance, and the **terms and conditions** of the award. (PY26 HVRP FOA, Section VIII.A.1.)

[HVRP FY26 Terms & Conditions](#)

Take Note

Terms & Conditions are different than Program Compliance Notices (PCN), which will be addressed on Thursday, Day 3

T&C: Organization

- Organized into eight parts:
 - Part A: General Award, System for Award Management, and Uniform Guidance
 - Part B: Indirect Costs, Budget, and Cost Share
 - Part C: Funds Management
 - Part D: Costs – Limitations, Items, and Restrictions
 - Part E: Reporting, Audit, and Closeout
 - Part F: National Policy and Restrictions
 - Part G: National Prohibitions and Other Restrictions
 - Part H: Attachments

T&C: In Case You Missed It (ICYMI) Part 1

- **FOA and Notice of Award (NoA), A(2.):** Award recipients are bound by the authorizations, restrictions, and requirements contained in the FOA. Therefore, the expenditure of funds by the award recipient certifies that your organization has read and will comply with all the parts that are contained in the NoA.
- **System for Award Management, A(6.):** System for Award Management (SAM) registration is required for Federal awards, to request amendments to existing awards, and to enable them to complete the closeout process for expiring awards.
- **Profit, A(7.):** The recipient and subrecipients are prohibited from earning a profit resulting from the implementation of this award.

T&C: ICYMI Part 2

- **Subawards, A(8.):** The provisions of the T&C of this award will be applied.
- **Evaluation, Data, and Implementation, A(12.):** Must cooperate with authorized third-party evaluations.
- **Conflict of Interest, A(13.):** Recipients and subrecipients must have a written policy on conflicts of interest.
- **Budget – Approved, B(3.):** Pursuant to 2 C.F.R. § 2900.1, the approval of the budget as awarded does not constitute prior approval of those items specified in 2 C.F.R. Part 200 and 2 C.F.R. Part 2900 or as a part of the grant award as requiring prior approval. The Grant Officer is the only official with the authority to provide such approval.

T&C: ICYMI Part 3

- **Funds – Returns & Refunds, C(2.):** DOL does not accept paper checks for any type of returned funds. Active grants submit through the [Payment Management System \(PMS\)](#). Closed grants with canceled or expired funds must use [Pay.gov](#).
- **Consultants, D(1):** For the purposes of this grant award, the Grant Officer has determined that fees paid to a consultant who provides services under a program shall be limited to \$868.00 a day (representing an eight-hour workday). Such costs must be reasonable, allocable, and allowable to the program. Any fees paid more than this amount cannot be paid without prior approval from the Grant Officer.

T&C: ICYMI Part 4

- **Pre-Award Costs, D(3):** All costs incurred by the award recipient prior to the start date specified in the grant award are incurred at the recipient's own expense.
- **Travel – Mileage Reimbursement Rates, D(5.):** Recipients must have **written policies and procedures** related to travel.
- **Audits, E(4.):** Audits must be performed in accordance with the Uniform Guidance. DOL award recipients that expend **\$1,000,000** or more in a year from **any federal award** must comply with [2 C.F.R. § 200.501](#).

T&C: ICYMI Part 5

- **Closeout/Final Year Requirements, E(5.):** Required to close the grant. **Failure** to meet closeout requirements may **impact** future awards.
 - Recipient **must** be able to provide **documentation** for **all** direct and indirect costs incurred.
 - NVTI Annual Grant Closeout Webinar recording will be uploaded to [NVTI Webinars](#)
- **Procurement – Require, F(20.):** All recipients and subrecipients adhere to **2 C.F.R. §§ 200.318–200.327**. A description in your HVRP application **does not** constitute **approval** or justification of **sole-source** procurement.

Thank you!
