



National Veterans'
Technical Assistance Center

Registered Apprenticeship Overview

NVTAC Quick Guides

Introduction to Registered Apprenticeship

What is Registered Apprenticeship?

Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and **individuals can obtain paid work experience with a mentor, receive progressive wage increases, classroom instruction, and a portable, nationally-recognized credential.**

Source: [Office of Apprenticeship, Apprenticeship.gov](https://www.apprenticeship.gov)

Apprenticeship Facts

- **800,000+** Apprentices Annually Across the Nation
- **\$80,000** Average Starting Salary
- **90%** Employment Retention
- **\$300,000** Lifetime Earning Advantage

Source: [Office of Apprenticeship, Apprenticeship.gov](https://www.apprenticeship.gov)

Five Core Components of Registered Apprenticeship

- Industry Led
 - Programs designed with employers for in demand occupations
- Paid Job
 - Wages increase with skill gains
- On-the Job Learning (OJL)/Mentorship
 - Supervised, at least 2,000 hours
- Supplemental Education (Related Instruction)
 - 144 hours per year is common
- National, Portable Credential

Source: [eCFR :: 29 CFR 29.4 -- Criteria for apprenticeable occupations.](#)

Roles of Registered Apprenticeship

- Sponsor
- Employer
- Related Instruction Provider

BONUS

- Partners

Finding a Registered Apprenticeship

Wide Range of Industries

Apprenticeship Industries

- Agriculture
- Healthcare
- Cybersecurity
- Biotechnology
- Transportation
- Construction
- Energy
- Financial Services
- Information Technology
- Education
- Advanced Manufacturing
- Critical Supply Chain
- Infrastructure
- Engineering
- Telecommunications
- Hospitality

Apprenticeship Finder

- [Apprenticeship Finder](#)
 - Occupation
 - Specific Location
 - Regions
 - Trending Listings
 - Popular Industries

- [Career Seekers](#)

APPRENTICESHIPUSA™
★★★

DOW COOL

- [Department of War Credentialing Opportunity On-Line \(COOL\)](#)
- Select Your Service Branch
- Select “Explore Military Occupations”
- Navigate to Apprenticeship Section
- Explore United Services Military Apprenticeship Program (USMAP)
- Explore Civilian Apprenticeship Program Occupations

Source: [COOL Portal - Homepage](#)

Career One-Stop

- [Career One-Stop](#) Veteran and Military Transition Center
 - Enter an Apprenticeship
 - On-the-Job Training Assistance
 - VA State list of apprenticeships

Strategic Partnerships

State Registered Apprenticeship Offices



[State Offices | Apprenticeship.gov](https://www.apprenticeship.gov)

- Find your state
- Find your Apprenticeship Contact
- Research the Website
- Schedule a Meeting

Connecting with Employer Organizations

- Chambers of Commerce
 - Chambers are comprised of Industry leaders
 - Chambers can be sponsors of Registered Apprenticeship Programs
- Local Workforce Development Board (LWDB)
 - Oversee local workforce systems
 - Majority led by local businesses

Source: [eCFR :: 20 CFR Part 679 Subpart C -- Local Workforce Development Boards](#)

Apprenticeships and HVRP

Apprenticeships and HVRP

DOL/VETS defines ‘Apprenticeship Training’ as:

- “A formal occupational training program that combines on-the-job training and related instruction where workers learn practical and conceptual skills required for a skilled occupation, craft, or trade. The training may be obtained via a registered or unregistered apprenticeship program, such as an industry-recognized apprenticeship program (IRAP).” ([HVRP Glossary of Terms](#))

Helpful Information

Funding

- **GI Bill**
 - GI Bill benefits can help you cover your living expenses
 - Post-9/11 GI Bill benefits, you also may be able to get money to pay for books and supplies you need for your training.
 - Need to be a new employee training in an industry

Source: [On-The-Job Training And Apprenticeships | Veterans Affairs](#)

- **Workforce Innovation and Opportunity Act**
 - Training and Tuition Support
 - Supportive Services
 - Veterans receive priority of service

- **Stack WIOA and GI Bill benefits**

Source: [WIOA Workforce Programs | U.S. Department of Labor](#)

Resources

- [Apprenticeship.gov](#)
- [Apprenticeship Finder](#)
- [Department of War Credentialing Opportunity On-Line](#)
- [Career One-Stop](#)
- [Career Seekers](#)
- [Career Seekers with Barrier to Employment](#)
- [CFR on Criteria for Apprenticeable Occupations](#)
- [CFR on Labor Standards for the Registration of Apprenticeship Programs.](#)
- [The GI Bill, On-The-Job Training And Apprenticeships](#)
- [WIOA Workforce Programs](#)
- [CFR on LWDBs](#)
- [State Apprenticeship Office](#)
- [Chambers of Commerce](#)
- [Local Workforce Development Board](#)
- [Apprenticeship Industries](#)
- [Apprenticeship Facts](#)
- [Registered Apprenticeship Definition](#)

Thank You!
