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# Registered Apprenticeship Overview

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Office of Apprenticeship

APPRENTICESHIPUSA™  
★★★

# TODAY WE WILL COVER



**Registered Apprenticeship Overview**



**Benefits of Registered Apprenticeship**



**How to Get Started**



**Resources**



**Apprenticeship Funding**



**Awareness & Promotional Initiatives**



**Recent Executive Orders on Registered Apprenticeship**



# REGISTERED APPRENTICESHIP: A **PROVEN** WORKFORCE SOLUTION

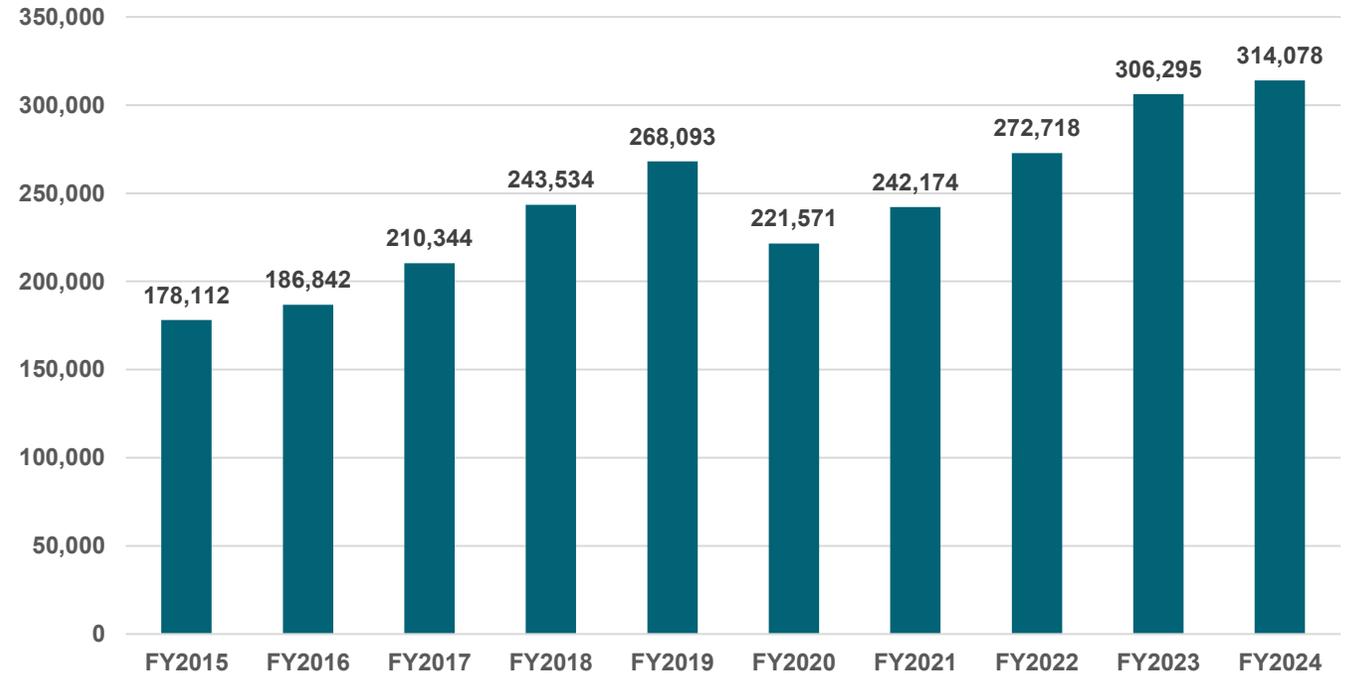
Registered Apprenticeship is an **industry-driven, high-quality** career **pathway** where employers can **develop** and prepare their **future workforce**, and individuals can obtain **paid work** experience with a mentor, **receive progressive wage increases, classroom instruction**, and a portable, **nationally-recognized credential**.

# APPRENTICESHIP CONTINUES TO DEMONSTRATE STRONG GROWTH

**79%**

Increase in new apprentices over the past decade

New Apprentices: FY15 to FY24



## KEY FACTS

**530,000+ participants** completed an apprenticeship in the last five years

**19,000+ new apprenticeship programs** created in the last five years

**Nearly 30% more active apprentices** than the previous 10-year average

# SUCCESSFUL ENGAGEMENT WITH MAJOR EMPLOYERS TO GROW APPRENTICESHIP



# A DIVERSE RANGE OF INDUSTRIES



**Agriculture**



**Advanced  
Manufacturing**



**Construction**



**Education**



**Energy**



**Financial  
Services**



**Healthcare**



**Hospitality**



**Public Service**



**Technology**



**Telecommunications**



**Transportation**



**Artificial Intelligence**



# BENEFITS OF REGISTERING YOUR PROGRAM

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By registering your program with the U.S. Department of Labor or State Apprenticeship Agency, you will gain access to additional resources:



Access to a **nationwide network of expertise, customer service**, and **support at no charge**.



Access **funding** and other resources from federal programs. In many states, businesses can qualify for tax credits.



Graduates receive an **industry-recognized** and **nationally-portable credential**.

# BENEFITS FOR EMPLOYERS

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- Create a highly-skilled workforce
- Improve productivity and profitability
- Increase staff loyalty and retention of workers
- Flexible training options
- Minimize liability costs
- Access to federal and state resources
- Receive tax credits and employee tuition benefits



## RESOURCES

**Want more info?** Visit the [Employer page on Apprenticeship.gov](#)

**Helpful reading:** [Do Employers Earn Positive Returns to Investments in Apprenticeship? Evidence from Registered Programs under the American Apprenticeship Initiative](#)



# BENEFITS FOR CAREER SEEKERS

- Earn as you learn
- Avoid student debt
- Gain workplace-relevant skills in the field of their choice
- Ease the transition from school to career
- Receive a nationally-recognized, portable credential and/or college credits
- Jump start your career



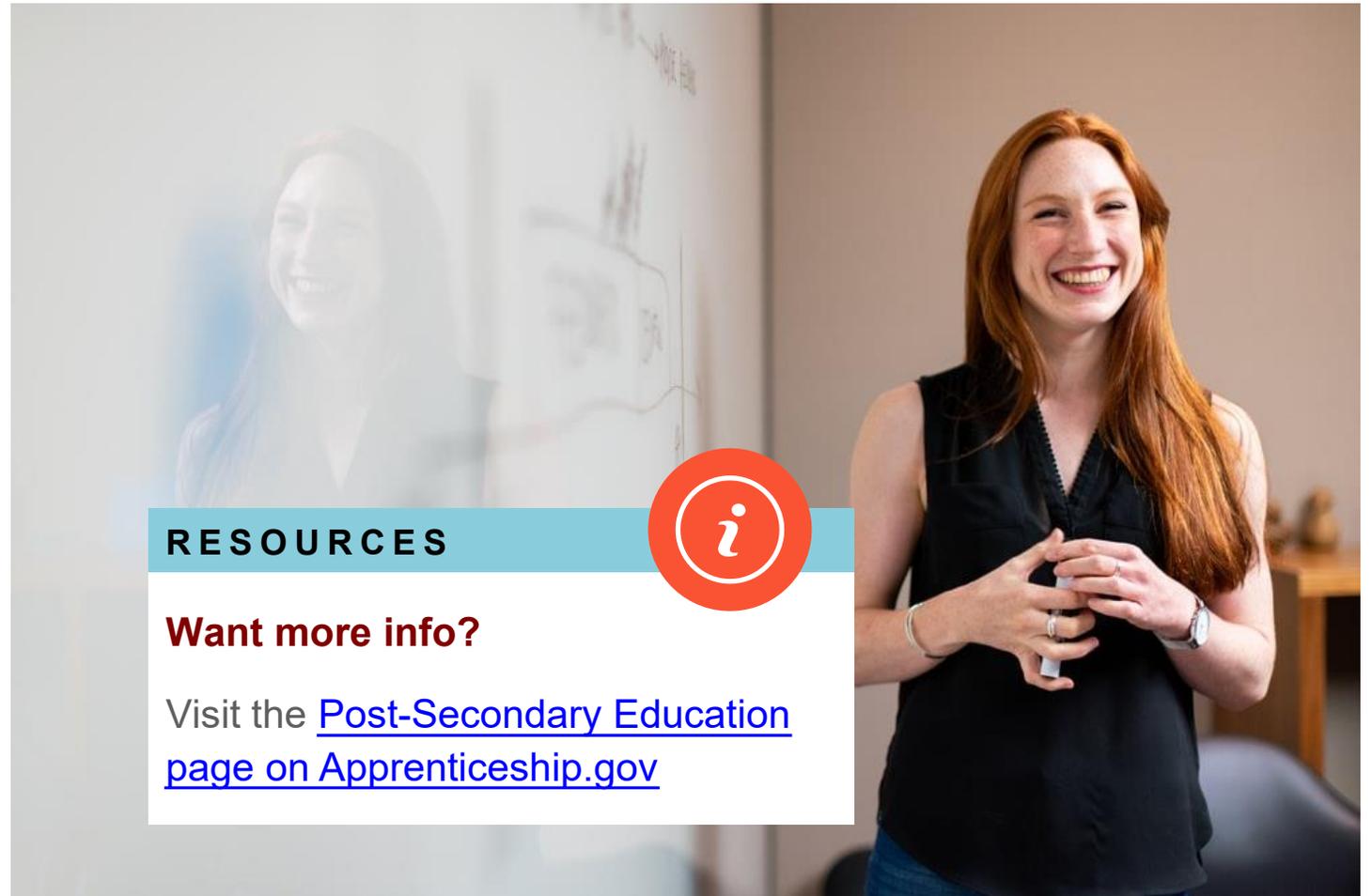
## RESOURCES

**Want more info?** Visit the [Career Seeker page on Apprenticeship.gov](#).

**Did you know?** 94% of apprentices who complete an apprenticeship retain employment, with an *average salary of \$84,000*.

# BENEFITS FOR **HIGHER EDUCATION**

- Creates a revenue stream
- Fulfills mission
- Increases enrollment and number of completers
- Provides students hands-on learning opportunities
- Strengthens connection to employers
- State and tax credits may apply via WIOA and, possibly, FASFA



## RESOURCES



### **Want more info?**

Visit the [Post-Secondary Education page on Apprenticeship.gov](#)



DISTINGUISHING FACTORS

# FIVE COMPONENTS OF REGISTERED APPRENTICESHIP



Industry-Led



Paid Job



Supplemental  
Education



Structured On-the-Job  
Learning/Mentorship



Nationally-Recognized  
Credentials

# TYPES OF APPRENTICESHIP

## Time-based Approach:

Measures skill acquisition through apprentice's completion of at least 2,000 hours of on-the-job learning and a minimum of 144 hours of Related Training and Instruction.

## Competency based:

Measures skill acquisition through apprentice's successful demonstration of acquired skills and knowledge.

## Hybrid:

Measures apprentice's skill acquisition through a combination of specified minimum number of hours of on-the-job learning and the successful demonstration of competency.

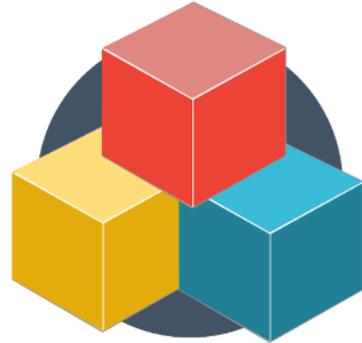


# HOW IT WORKS



## EXPLORE

Get to know apprenticeship, its benefits, and how different employers and sponsors are creating programs across industry and geography.



## BUILD

Understand your options, the steps involved in building an apprenticeship program, and the tools we offer to help you get started.



## PARTNER

Collaborate with apprenticeship representatives, workforce organizations, educators, and others to build your program.



## REGISTER

Take advantage of benefits such as funding opportunities, tax credits, and no-cost technical assistance when you register your program.



## LAUNCH

Recruit prospective apprentices, measure and monitor your program, and share your program success.



## CREATE A PROGRAM

One way to build a program is to create your very own program.

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### Identify an **Occupation** of need for your Program

We have established apprenticeships in many occupations in a variety of industries and offer training plans that have been vetted by industry leaders.

Ready to create or fund an apprenticeship program, but unsure how? The U.S. Department of Labor is here to help you.

From federal investment opportunities to state assistance to financial reimbursements, you are not alone in funding your program. Explore the link below to learn more about how to get the support you need.

For more information, please visit the link below

[Investments, Tax Credits, and Tuition Support | Apprenticeship.gov](#)

# JOIN AN EXISTING PROGRAM

Another way to build a program is to **join** an existing program.

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## Leverage an Intermediary

Employers can quickly and easily join existing group programs as partners, and the Office of Apprenticeship (OA) also funds industry intermediaries to provide employers with technical assistance to launch and expand Registered Apprenticeship (RA) programs.

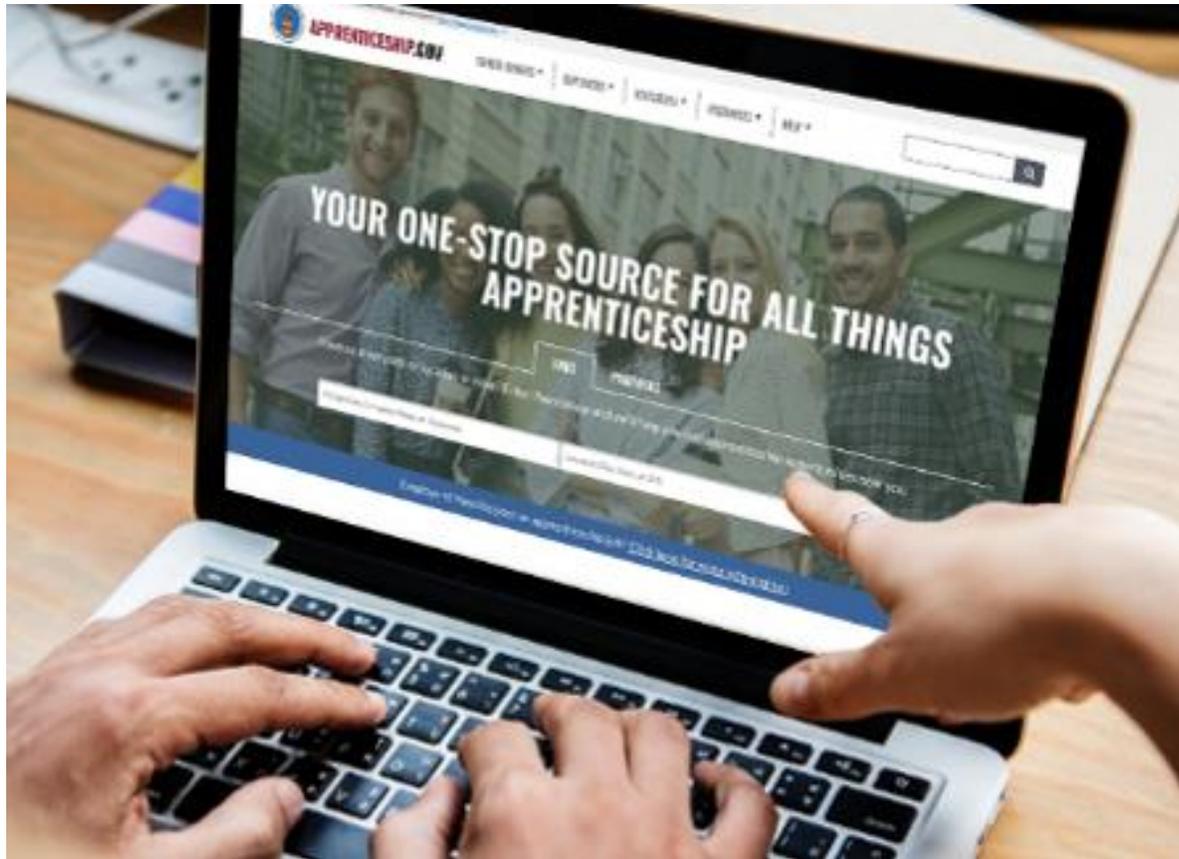
Additionally, these DOL-funded Intermediaries can assist with:

- Rapid RA program development and implementation support
- Technical assistance and partnership building
- Incorporating strategies and best practices to support a sustainable apprenticeship pipeline.

For more information, check out the [Industry Intermediary webpage](#) on [Apprenticeship.gov](https://www.apprenticeship.gov)



# APPRENTICESHIP.GOV OVERVIEW



The **U.S. Department of Labor** launched **Apprenticeship.gov** in 2018 as the one-stop source for all things apprenticeship.

The site is designed to connect **career seekers, employers, sponsors, educators, and training providers** to the resources and tools they need to learn about apprenticeship and take-action finding an apprenticeship, starting an apprenticeship program, or becoming a participating training provider.



Welcome to the

## Registered Apprenticeship Academy

Explore our interactive learning hub designed to ensure compliance with existing registered apprenticeship regulations. It is our mission to provide Registered Apprenticeship Academy users with on-demand, impactful training resources.

The **Registered Apprenticeship Academy** is an **interactive learning hub** designed to inform, educate, and assist Registered Apprenticeship Stakeholders succeed in their respective roles by providing vital learning pathways that are impactful, and relevant.

### Find Your Catalog

REGISTERED APPRENTICES

REGISTERED APPRENTICESHIP SPONSORS

REGISTRATION AGENCY

FEDERAL PARTNERS

DOL-FUNDED INVESTMENT PARTNERS



Explore RAPIDS user guide, sponsor orientation, and more!

LEARN MORE

# What is a Registered Apprenticeship Industry Intermediary?

## Core Functions:

*RA intermediaries offer expertise to help employers and labor organizations successfully launch, promote, and expand RA programs in growing industries, and are uniquely positioned to carry out the following core activities:*

### RESOURCES

For more information and to learn about the 15 industry intermediaries, visit

[Apprenticeship.gov](https://www.apprenticeship.gov)



### Convene Employers and Industry Partners

- Hold Apprenticeship Accelerators
- Outreach to employers, and others to promote the benefits.

### Rapid RA program development

- Offer industry expertise and ability to build RA programs that help workers meet industry skill needs.
- Develop curriculum, related instruction outlines, and competency-based RA program models.

### TA, Resources and Partnership Building

- Leverage partnerships and resources to support a sustainable and diverse talent pipeline to help businesses stay competitive in global economy.
- Assist employers and partners to offset the costs of developing, launching, and sustaining RA programs (i.e. incentives)
- Leverage partner's resources, expertise and ability to provide outreach and needed supportive services
- Promote system alignment with a particular focus on pre-apprenticeship and alignment to post-secondary credit.

# FUNDING REGISTERED APPRENTICESHIP THROUGH WIOA

The workforce system supports the components of Registered Apprenticeship programs



## On-The-Job Training / On-The-Job Learning

On-The-Job Training (OJT) is funded through a contract, not Individual Training Accounts (ITAs). OJT contracts can cover one or multiple apprentices and, in some circumstances, OJT reimbursement under WIOA has increased from 50% to 75%.



## Related Training & Instruction

Under WIOA, all classroom training is funded through ITAs. To take advantage of potential funding, programs must be on the state's eligible training provider list. In addition to ITAs for individual apprentices, utilizing contracts for cohort training is also possible.



## Supportive Services

e.g., transportation & childcare

WIOA formula funds can be utilized to provide a range of supportive services. If an ITA is used to fund the related training and instruction, the ITA can also be used to provide supportive services.

# WHAT IS NATIONAL APPRENTICESHIP WEEK?

*National*

**APPRENTICESHIP WEEK**

APRIL 26 — MAY 2, 2026

**National Apprenticeship Week (NAW)** is a nationwide celebration where ApprenticeshipUSA partners – employers, apprentices and graduates, industry representatives, labor organizations, community-based organizations, workforce partners, educational institutions, and federal, state, and local government agencies and more – host events to showcase the successes and value of Registered Apprenticeship for strengthening our economy by developing a highly skilled workforce to meet industry needs and creating pathways for career seekers to catapult into in-demand jobs.

ApprenticeshipUSA partner feedback over the past decade indicated that November is a challenging time of year for NAW due to budget cycles and colder weather. As a result, the Department decided to move NAW to the spring to capitalize on warmer weather, apprentice graduation ceremonies, and other spring celebrations. Starting with this inaugural spring NAW from **April 26 - May 2, 2026**. NAW will continue to be held in the spring! Future NAW celebrations will take place during the dates noted below.

**FUTURE DATES:** *April 25 - May 1, 2027, and April 23 - April 29, 2028*



# HERE'S HOW TO GET INVOLVED



1

## Spread The Word

Share information and encourage your stakeholders to get involved.

2

## Find An Event

Use our search tools to find remote and in-person events.

3

## Host An Event

Don't forget to submit details on the website!

4

## Submit Proclamations

All partners can showcase their support for Registered Apprenticeship.

5

## Share Event Highlights

#NAW2026,  
#NationalApprenticeshipWeek2026, and  
#ApprenticeshipUSA.



## Key Executive Orders

- [Preparing Americans for High-Paying Skilled Trades of the Future](#)
- [Advancing Artificial Intelligence Education for American Youth](#)
- [Restoring America's Maritime Dominance](#)
- [Reinvigorating the Nuclear Industrial Base](#)





# Thank You

# For Joining Us Today



Let's continue to explore ideas  
to grow Registered Apprenticeships



## Any Questions?

The Office of Apprenticeship is  
here to help!

Contact us at:

✉ [apprenticeship@dol.gov](mailto:apprenticeship@dol.gov)

Or Visit:

🌐 [Apprenticeship.gov](https://www.apprenticeship.gov)

