



Veterans' Employment
and Training Service

Funding Opportunity Announcement (FOA) 2023

July 25, 2023

Today's Speakers



Kaniko Neighbors

ROAD Detail (Homeless Veterans' Reintegration Program [HVRP])

U.S. Department of Labor-Veterans' Employment and Training Service
(DOL-VETS)



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ROAD Detail (HVRP)

DOL-VETS



Agenda

- Review of FOA
- New to FOA 2023



The FOA is:

An application to enter into an agreement whereby the grantee agrees to provide services to reintegrate “veterans experiencing homelessness” (or at risk of homelessness) into the labor force by placing them into family-sustaining employment.

Importance of the FOA

The FOA contains the award program requirements, and award recipients are bound by the authorizations, restrictions, and requirements set forth within it.

The screenshot displays the Grants.gov website interface. At the top, there is a navigation bar with links for HOME, LEARN GRANTS, SEARCH GRANTS, APPLICANTS, GRANTORS, SYSTEM-TO-SYSTEM, FORMS, CONNECT, and SUPPORT. A search bar is located on the right side of the header. Below the navigation bar, the page title is 'VIEW GRANT OPPORTUNITY'. The main content area shows the grant details for FOA-VETS-23-01, titled 'Homeless Veterans' Reintegration Program (HVRP), Incarcerated Veterans' Transition Program (IVTP), and the Homeless Women Veterans' and Homeless Veterans' with Children Reintegration Grant Program (HWWHVWC) (referred to collectively as HVRP)'. The grant is managed by the Department of Labor, Veterans Employment and Training Service. There are 'Apply' and 'Subscribe' buttons. Below the grant title, there are tabs for SYNOPSIS, VERSION HISTORY, RELATED DOCUMENTS, and PACKAGE. The 'SYNOPSIS' tab is selected, showing a 'General Information' section with various fields and values.

General Information	
Document Type:	Grants Notice
Funding Opportunity Number:	FOA-VETS-23-01
Funding Opportunity Title:	Homeless Veterans' Reintegration Program (HVRP), Incarcerated Veterans' Transition Program (IVTP), and the Homeless Women Veterans' and Homeless Veterans' with Children Reintegration Grant Program (HWWHVWC) (referred to collectively as HVRP)
Opportunity Category:	Discretionary
Opportunity Category Explanation:	
Funding Instrument Type:	Grant
Category of Funding Activity:	Employment, Labor and Training
Category Explanation:	
Expected Number of Awards:	28
CFDA Number(s):	17.005 -- Homeless Veterans ♦♦♦ Reintegration Program
Cost Sharing or Matching Requirement:	No
Version:	Synopsis 3
Posted Date:	Feb 28, 2023
Last Updated Date:	Apr 04, 2023
Original Closing Date for Applications:	Mar 30, 2023 Applications must be submitted electronically no later than 11:59 pm Eastern Time.
Current Closing Date for Applications:	Apr 05, 2023 Applications must be submitted electronically no later than 11:59 pm Eastern Time.
Archive Date:	
Estimated Total Program Funding:	\$25,000,000
Award Ceiling:	\$500,000
Award Floor:	\$0



Program requirements may be located in the FOA, statutes, Executive Orders, governmentwide regulations, agency regulations, agency policy guidance such as Veterans' Program Letters (VPL), and the terms outlined in the award document.



Three population Categories, as Identified in the FOA

- HVRP
- Homeless Woman Veterans' and Homeless Veterans with Children (HWVHVWC) - This program was previously called Homeless Female Veterans and Veterans with Families (HFVWWF) but was renamed to conform to the wording used in the authorizing legislation.
- Incarcerated Veterans' Transition Program (IVTP)

*** Applicants **must identify in the *Abstract***/Attachment A if an application is in Category 1 (HVRP), Category 2 (HWVHVWC), or Category 3 (IVTP). If the applicant does not explicitly identify one single category in the *Abstract*, the application will be reviewed under Category 1 (HVRP).



Life of an Award

- Period of Performance (PoP) is 36 months
- Grant's life cycle operates on a Program Year (PY), July 1 to June 30. Grants are incrementally funded for the following two PYs



Documents Submitted

Ensure **ALL STAFF** review the applicable documents to be fully aware of their ability to implement everything that was stated in the documents submitted

- Project Narrative (if awarded, will become Statement of Work (SOW))
- Abstract
- Budget
 - SF-424
 - SF-424A (Supports the SF 424)
 - Budget Narrative (Supports the Object Class Code Categories on the SF 424A)
 - Negotiated Indirect Cost Rate Agreement (NICRA), if applicable
- Summary of Proposed Goals



Service Delivery Areas (SDA)

- SDA on the ABSTRACT will be **considered** the official SDA if Statement of Work is different

Administrative (1 of 2)

- A Standard Operating Procedure (SOP) is required to be in place to ensure supportive services are implemented and executed consistently and equitably by all awarded grantees
- Use of grant funds for participant wages is allowable with an SOP in place and in the budget. If both are not already established, grantees must discuss with their Grant Officer's Technical Representative (GOTR)

Administrative (2 of 2)

- Safeguard data!!! Immediately report to your GOTR when there is a breach
- Records retention requires all records for a period of at least three years from submission of the final expenditure report
- Continuity of Operations Plan (COOP) to GOTR - 120 days after receiving the Notice of Award



Core Services Implementation

- **Knowledge of Population** - Grant recipients understand the unique needs of the veterans they serve and structure to meet those needs.
- **Collaboration** - Grant recipients collaborate with public and private partners at all levels (federal, state, and local) to provide supportive services and access to housing.
- **Outreach** - Grant recipients use a flexible, non-threatening approach to meet veterans where they are. Outreach also includes activities to engage partners and employers.
- **Assessment** - A collection of education and employment history, identification of barriers to employment, including skill deficits, and service needs as well as strengths.
- **Intake** - Grant recipients assess each veteran to determine program eligibility and to gauge job readiness and willingness to engage in employment services.

Case Management

- Grant recipients are required to maintain certain documents that are listed throughout the FOA. Here are just a few:
 - Veteran Status documentation
 - Homeless Status Verification
 - Intake – Eligibility for the program
- We will cover these requirements in more detail in the Terms and Conditions session.



New to FOA 2023

Additions and Added Information

Equitable Access

- DOL-VETS encourages applicants to propose strategies to achieve economic opportunity, address historical inequities, and provide equitable access and outcomes to marginalized groups.
- Grant recipients will be better able to deliver more outcomes that are equitable for marginalized veterans by understanding the inequities that exist and by embedding equity into decision-making processes.

Hybrid Models

- Outreach, recruitment, and engagement must include a plan that demonstrates flexible approaches to allow for in-person, virtual, socially distanced, or hybrid models.
- Intake and assessments must implement a process, including allowing for in-person, virtual, socially-distanced, or hybrid models to serve veterans.

Budget Narrative

- Unallowable Costs
 - Construction costs
 - Motor vehicles
 - Buildings
 - Land

Training (1 of 3)

- Provide training that is targeted to the specific industries, occupations, and skills that are in demand locally
- Job-driven training must enable a participant to become employable or seek a higher grade of employment
- Training services can be provided in-house, through partners in the community, or through the local American Job Center (AJC)

Training (2 of 3)

- Minimum requirement of 80 percent of participants must receive one or more job training services. Some examples:
 - On-the-Job Training (OJT)
 - Apprenticeships
 - Customized job training
 - Upgrading or retraining
 - Other work-based learning
 - Occupational skills training

Training (3 of 3)

- There are activities/services that DO NOT count toward the 80 percent job training. Some examples:
 - Life skills
 - Financial management
 - Resumé writing
 - Interviewing preparation

Forms

- The VETS 704 was the abstract (attachment to application); this is not a new form, but the usage has been updated:
 - Data within the Outcomes by State and Average hourly wage at placement auto-populate.
- The Planned Goals chart has been expanded:
 - It includes all 3 years (12 quarters) of the PoP from the previous 1 year, 4 quarter chart. This makes it possible to see planned goals for the entire lifecycle of the grant.

Note: Even though new grant recipients submitted three years of performance goals, all grantees will use the same Technical Performance Report (TPR).

Livable Wages

- Required applicants to propose "livable wages" for their proposed service delivery and provided a tool, the [MIT Living Wage Calculator](#), for determining this

Housing Costs and Veterans Transitioning from Incarceration (1 of 3)



- Only for eligible participants who meet the definition of a veteran at risk of homelessness who is transitioning from certain institutions, in accordance with Title 38 United States Code (U.S.C.) § 2023.
- This definition includes a veteran who is a resident of a penal institution or an institution that provides long-term care for mental illness and is at risk of homelessness, absent referral, and counseling services provided under the program.

Housing Costs and Veterans Transitioning from Incarceration (2 of 3)



- DOL-VETS does not permit grant recipients to determine that a veteran is “at risk” if the veteran is not scheduled to be released from incarceration within 12 months
- Applicants that propose to use funds for housing assistance in their budget narrative must identify how they will exhaust other housing options before identifying grant funds for this purpose



Housing Costs and Veterans Transitioning from Incarceration (3 of 3)

Test of Rent Reasonableness

- To meet this test and to be able to pay a landlord up to 90 days of reasonable rent, the applicant must secure at least three samples of rent for housing units located in the specific community and zip code of the desired housing that meet the needs of eligible veterans who were recently released from incarceration.
- If a veteran recently released from incarceration can obtain housing by any other means, such as through other federal or state programs, HVRP grant funds cannot be used for such housing assistance.
- An awarded grant will be required to have an SOP in place to ensure this process is implemented and executed consistently and equitably.



Childcare Costs for Veterans with Children (1 of 2)

- HVRP funds may be used to provide childcare services for participants that meet the definition of homeless veterans with children, in accordance with Title 38 U.S.C. § 2021A
- DOL-VETS uses the definition of “child” in Title 38 U.S.C. § 101(4)(A)
- The use of grant funds for child care services is limited to 45 days
- The amount of assistance must be reasonable considering the average cost of childcare within the local community.



Childcare Costs for Veterans with Children (2 of 2)

- Applicants that propose to use funds for childcare services for these eligible participants in their budget narrative must:
 - Identify how they will exhaust other resources before identifying grant funds for this purpose.
 - Provide proof of co-enrollment with the AJC and refer homeless veterans with children participants to AJC partners, such as the Temporary Assistance for Needy Families (TANF) program or other federal benefit services for childcare services.
- If a veteran with children can obtain funding for childcare services by any other means, such as through other federal or state programs, then HVRP grant funds cannot be used for such childcare costs.
- Grant Recipients will be required to have an SOP in place to ensure this process is implemented and executed consistently and equitably.



Questions?