



National Veterans'
Technical Assistance Center

Homeless Veterans'
Reintegration Program (HVRP)
Post-Award Conference:
Partnering with American Job
Centers (AJC)

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National Veterans' Technical Assistance Center (NVTAC) Team





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AJC Overview

Overview (1 of 2)



- Established under the Workforce Investment Act (WIA) of 1998 and reauthorized as the <u>Workforce Innovation and Opportunity Act</u> (WIOA) in 2014
- The U.S. Department of Labor's (DOL) <u>Employment and Training</u>
 Administration (ETA) has federal oversight of the AJC system
- State and local Workforce Development Boards (WDB) provide strategic guidance and oversight
- Designed to provide comprehensive "one-stop shop" employment support and services
- Approximately 2,300 AJCs nationwide

Overview (2 of 2)



- AJC-funded programs:
 - Adult and Dislocated Worker Programs
 - Wagner-Peyser Employment Service
 - Jobs for Veterans State Grant (JVSG)
- HVRP participants can be enrolled in any of these programs; the majority are co-enrolled under JVSG

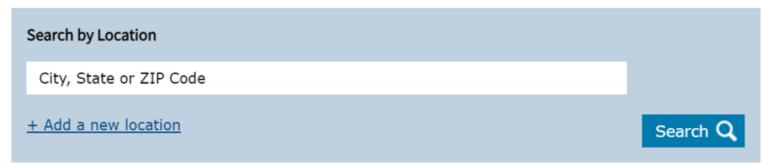
CareerOneStop (1 of 2)

Find an American Job Center in your local area.



- Offers resources for transitioning service members, veterans, and military spouses through the <u>Veteran and Military Transition</u> <u>Center</u>
- To find your local AJC, visit the CareerOneStop AJC Finder

Nearly 2,300 AJCs nationwide help people search for jobs, find training, and answer other employment-related questions.



CareerOneStop (2 of 2)



To match veterans with civilian careers based on their military experience, visit the CareerOneStop Veterans Job Matcher

Want to put your military skills to work in a civilian job?

Enter your military job to find related civilian careers. You'll find career information and links to job postings in your local area.

Your military occupation	Your branch		
Enter MOC code	All branches	•	Search Q



AJC Resources

Veteran-Specific Staff



Funded under JVSG, the roles below are veteran-specific:

- Disabled Veterans' Outreach Program specialist (DVOP)
- Local Veterans' Employment Representative (LVER)
- Consolidated Position (CP) staff serve in a dual role as DVOP specialist and LVER

DVOP



- Provides and coordinates intensive individualized employment services to veterans with disabilities who are experiencing significant challenges to employment
- Provides outreach to veterans most in need of support
- Makes referrals to supportive services, focused job training, and connection to employers

LVER



- > Partners with employers to develop job opportunities
- Works with employment programs (HVRP and others) to facilitate job placement and share employer resources
- Conducts job search workshops and workshops for employers

AJC services offered to HVRP participants



- Career counseling and case management
- Job search and placement
- Referrals to on-the-job training and apprenticeship programs
- Classroom-based skills training
- Job fairs
- Free access to computers, the internet, phones, etc., for job search
- Coordination with community providers and wrap-around support services

AJC services offered to employers



- Access to a labor pool of qualified job seekers
- Cost-free job posting
- > A venue for in-person and virtual interviews
- Developing need-focused apprenticeships and internships
- Up-skill training to employees
- Providing information about tax incentives, the local employment environment, and wage ranges
- Connection to HVRP grantees



HVRP and AJC Co-Enrollment

HVRP Co-Enrollment with AJC



- HVRPs are required to develop a partnership with the AJCs within their service area and co-enroll participants
- Understanding the eligibility criteria for AJC services is a crucial starting point to the process
- Developing an ongoing and mutually beneficial partnership is necessary to achieve and/or increase co-enrollments

Partnership Development



Developing an effective partnership with the AJC includes these components:

- Respect and trust between both HVRP and AJC teams
- Understanding all resources and wraparound supports is essential to employment outcomes
- Viewing employment as a key component for long-term housing stability
- Defined communication pathways
- Ongoing management to maintain and reinforce all the above

Tips for Co-Enrollment



- Ensure all decisions are veteran-centered
- Make sure you and the veteran sign a release of information (ROI)
- Have identified communication pathways
- > As the veteran's goals shift, make sure everyone is informed
- Mutually promote diversity, equity, inclusion, and access (DEIA) as part of the process

Effective HVRP and AJC Activities



- AJC staff provide co-enrollment services at the HVRP location
- HVRP and AJC teams have case conferences to coordinate services.
- HVRP team attends monthly AJC meetings
- HVRP team attends local workforce development board meetings and other workforce meetings that AJC staff attend
- AJC educates the HVRP about their services and co-enrollment process, including their eligibility requirements
- HVRP educates AJC staff about the program and co-enrollment process, including eligibility requirements





Questions?



Thank you!

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