**Barriers Checklist**

**Participant Name:** [Type here] **Date:** 5/18/2021

## Education, Training, and Employment Barriers

***Basic Skills***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I have a high school diploma or GED |  |  |  | My reading grade level is at or below middle school |  |  |
| I speak English fluently |  |  |  | My math skills are at or below middle school level |  |  |
| I read and write English fluently |  |  |  | I have limited skills/comfort with computers and technology |  |  |

***Job Search/Obtaining Employment***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I am aware of the jobs/careers that are available and in demand in my community |  |  |  | I need assistance with identifying my personal strengths & weaknesses and discussing my career goals |  |  |
| I have completed a career aptitude or abilities assessment in the last 12 months |  |  |  | It has been more than a year since I have searched for a job |  |  |
| I have a current resume that I can use to get a job |  |  |  | I could use assistance with practicing interviewing skills |  |  |
| I have good personal and/or professional references to include on an application |  |  |  | I do not have work attire/clothing for interviews |  |  |
| I know how to find and apply for jobs either in person or online |  |  |  | I have had a hard time finding a job that matches my skills |  |  |

***Job Retention***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I have never been laid off or fired from a job |  |  |  | I have been fired from a job in the last 12 months |  |  |
| In the past, I have worked at the same employer for more than one year |  |  |  | Over the last year, I have not worked full-time for at least 90 days with the same employer |  |  |
| I have been recognized for my performance and/or been promoted in past jobs |  |  |  | I have had problems with my supervisor and/or co-workers in the past |  |  |
|  |  |  |  | My personal life has interfered with my employment |  |  |

## Other Barriers

***Transportation***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I own/have access to a reliable vehicle |  |  |  | I am dependent on public transportation and/or public transportation is limited in my area |  |  |
| If yes, I have insurance on my vehicle |  |  |  | I need financial assistance to pay for gas or public transportation |  |  |
| I have a valid driver’s license |  |  |  | My driver’s license has been suspended or revoked |  |  |

***Legal***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I am a citizen of the United States  Or a legal permanent resident |  |  |  | My immigration status and/or work authorization is a concern to me |  |  |
| I am an ex-offender with one or more felony convictions |  |  |  | I am currently on parole or probation |  |  |
| I have a child support order |  |  |  | I am currently involved with bankruptcy court or have been in the past seven years |  |  |

***Physical and Emotional Health***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I have physical health conditions that may impact or limit employment |  |  |  | I experience depression, lack of motivation or other mental health conditions |  |  |
| I have access to healthcare for myself and/or my family |  |  |  | I attend counseling or therapy that may impact the hours I am available for work |  |  |
| I am a caregiver for family members with serious health concerns |  |  |  | I have a history of drug and/or alcohol abuse |  |  |
| I am currently living with, or am a survivor of domestic violence |  |  |  | I have been diagnosed with or believe I have learning challenges |  |  |

***Personal and Financial***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I have access to affordable, stable childcare |  |  |  | I am in a shelter or a doubled-up living situation |  |  |
| My current living situation is secure |  |  |  | My credit history is good |  |  |