**Barriers Checklist**

**Participant Name:** [Type here] **Date:** 5/18/2021

## Education, Training, and Employment Barriers

***Basic Skills***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I have a high school diploma or GED | [ ]  | [ ]  |  | My reading grade level is at or below middle school | [ ]  | [ ]  |
| I speak English fluently | [ ]  | [ ]  |  | My math skills are at or below middle school level | [ ]  | [ ]  |
| I read and write English fluently | [ ]  | [ ]  |  | I have limited skills/comfort with computers and technology | [ ]  | [ ]  |

***Job Search/Obtaining Employment***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I am aware of the jobs/careers that are available and in demand in my community | [ ]  | [ ]  |  | I need assistance with identifying my personal strengths & weaknesses and discussing my career goals | [ ]  | [ ]  |
| I have completed a career aptitude or abilities assessment in the last 12 months | [ ]  | [ ]  |  | It has been more than a year since I have searched for a job | [ ]  | [ ]  |
| I have a current resume that I can use to get a job | [ ]  | [ ]  |  | I could use assistance with practicing interviewing skills | [ ]  | [ ]  |
| I have good personal and/or professional references to include on an application | [ ]  | [ ]  |  | I do not have work attire/clothing for interviews | [ ]  | [ ]  |
| I know how to find and apply for jobs either in person or online | [ ]  | [ ]  |  | I have had a hard time finding a job that matches my skills | [ ]  | [ ]  |

***Job Retention***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I have never been laid off or fired from a job  | [ ]  | [ ]  |  | I have been fired from a job in the last 12 months | [ ]  | [ ]  |
| In the past, I have worked at the same employer for more than one year  | [ ]  | [ ]  |  | Over the last year, I have not worked full-time for at least 90 days with the same employer  | [ ]  | [ ]  |
| I have been recognized for my performance and/or been promoted in past jobs | [ ]  | [ ]  |  | I have had problems with my supervisor and/or co-workers in the past | [ ]  | [ ]  |
|  |  |  |  | My personal life has interfered with my employment | [ ]  | [ ]  |

## Other Barriers

***Transportation***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I own/have access to a reliable vehicle  | [ ]  | [ ]  |  | I am dependent on public transportation and/or public transportation is limited in my area | [ ]  | [ ]  |
| If yes, I have insurance on my vehicle | [ ]  | [ ]  |  | I need financial assistance to pay for gas or public transportation | [ ]  | [ ]  |
| I have a valid driver’s license | [ ]  | [ ]  |  | My driver’s license has been suspended or revoked | [ ]  | [ ]  |

***Legal***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I am a citizen of the United StatesOr a legal permanent resident | [ ]  | [ ]  |  | My immigration status and/or work authorization is a concern to me | [ ]  | [ ]  |
| I am an ex-offender with one or more felony convictions | [ ]  | [ ]  |  | I am currently on parole or probation | [ ]  | [ ]  |
| I have a child support order | [ ]  | [ ]  |  | I am currently involved with bankruptcy court or have been in the past seven years | [ ]  | [ ]  |

***Physical and Emotional Health***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I have physical health conditions that may impact or limit employment  | [ ]  | [ ]  |  | I experience depression, lack of motivation or other mental health conditions | [ ]  | [ ]  |
| I have access to healthcare for myself and/or my family | [ ]  | [ ]  |  | I attend counseling or therapy that may impact the hours I am available for work | [ ]  | [ ]  |
| I am a caregiver for family members with serious health concerns | [ ]  | [ ]  |  | I have a history of drug and/or alcohol abuse | [ ]  | [ ]  |
| I am currently living with, or am a survivor of domestic violence | [ ]  | [ ]  |  | I have been diagnosed with or believe I have learning challenges | [ ]  | [ ]  |

***Personal and Financial***

|  | **Y** | **N** |  |  | **Y** | **N** |
| --- | --- | --- | --- | --- | --- | --- |
| I have access to affordable, stable childcare | [ ]  | [ ]  |  | I am in a shelter or a doubled-up living situation | [ ]  | [ ]  |
| My current living situation is secure | [ ]  | [ ]  |  | My credit history is good | [ ]  | [ ]  |