

VETERAN CAREER RETENTION

March 4th, 2020



James Rodriguez - Deputy Assistant Secretary for Policy



Appointed by President Biden as the Deputy Assistant Secretary for Policy. Currently, DAS Rodriguez is the acting Assistant Secretary for VETS.

Prior to his appointment, Mr. Rodriguez served as the Deputy Assistant Secretary of Defense, Office of Warrior Care Policy. He served as the principal advisor on the coordination of recovery, rehabilitation, and reintegration for wounded, ill, and injured service members across the military departments.

He also served as Director of Government Relations for Veteran and Wounded Warrior programs at BAE Systems. He was the Corporate Liaison for the White House Joining Forces initiative.

Mr. Rodriguez served 21 years in the U.S. Marine Corps in numerous leadership and management positions.

Welcoming Back: Dr. Gary Shaheen

- 40+ years experience in directing mental health, Veteran, employment, entrepreneurship projects, including:
 - Disability Employment Initiative Evaluation (2016-2019)
 - Customized Employment Strategies (2015-2017)
 - Taking Care of the New Homefront (2012-2014)
 - Trainer: SU Entrepreneurship Bootcamp for Veterans with Disabilities (2007-2014)
 - New York City Small Business Services Veteran Specialist Training Project (2013-2014)
 - NVTAC Director (2010-2013)
- Numerous training/toolkits/journal articles on employment & entrepreneurship for people with disabilities, including Veterans.



Today's Goals

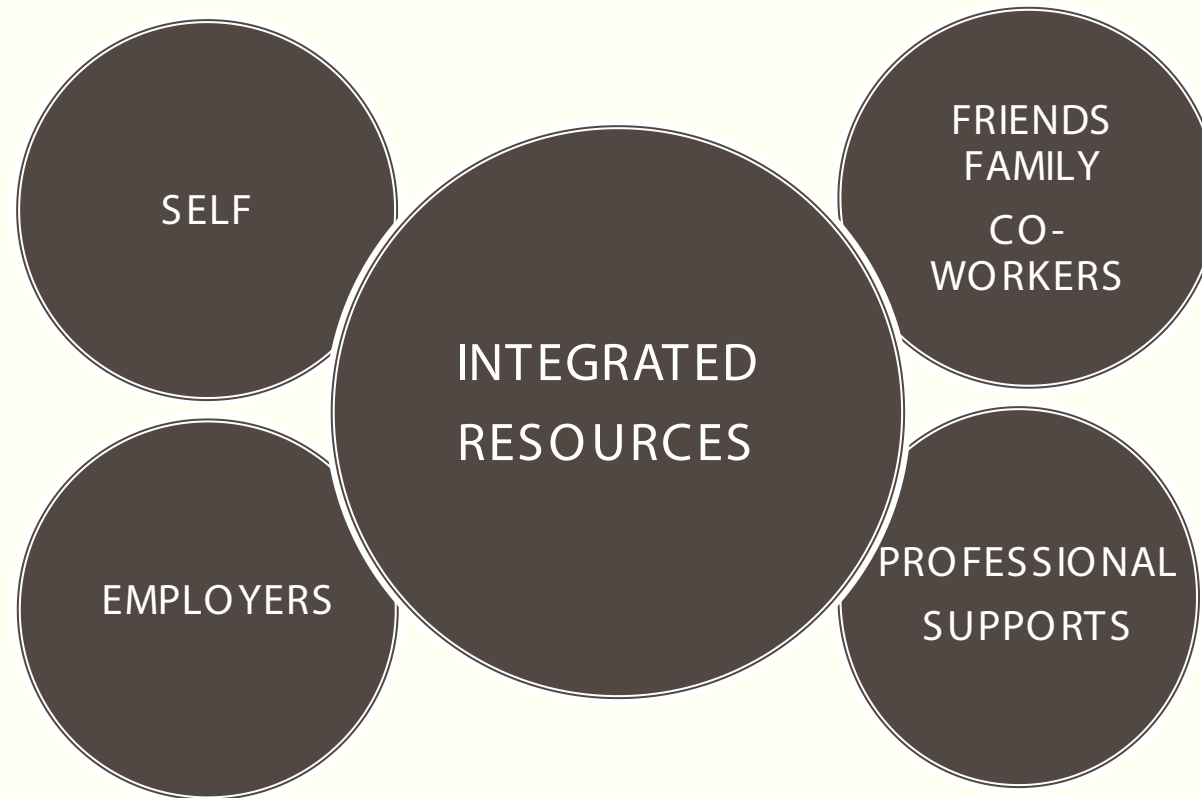
- Review what works in helping HVRP Veterans keep and advance in jobs.
- Solicit HVRP input and examples.
- Exchange information on the impact of COVID 19 on job retention.

Retention: A Consideration at Every Stage

- Retention isn't a step in the career development process: it is a factor to consider at every stage.
- What strategies do you use to cultivate retention during:
 - Intake
 - Assessment
 - Job Search
 - Placement
 - Post Placement



What Works in Helping Veterans Keep and Advance in their Jobs?



How has the COVID 19 Economy Affected Job Retention and Advancement among Veterans?

- How have your job retention strategies been affected by the pandemic?
- What new methods are you using that have been effective in helping Veterans keep and advance in jobs since the pandemic started?

What Resources would help Veterans Retain and Advance their Careers?

Resources for:

- Veterans
- Employers
- Veterans' families, friends, and co-workers
- Partners
- HVRP Staff



E-mail questions to:

contact@nvtac.org

Continue the conversation at:

nvtac.org/nvtac-knowledge-network/

